

## **CHILD & YOUNG PERSON'S PROTECTION POLICY**

### **General Principles**

As a charity working with teachers and their schools, and professional scientists and engineers to facilitate and develop events and activities which enable children and young people to encounter and experience the challenge of real-life science and its application, Clifton Scientific Trust affirms that the key principles of its Child and Young Persons' Protection Policy are

- That the child and young person's welfare is and must always be the paramount consideration
- That all children and young people have the right to be protected from physical, sexual and emotional abuse regardless of their age, gender, disability, ethnicity, religious beliefs and sexual identity, as specified in the 2004 and 1989 Children Acts ([www.everychildmatters.gov.uk](http://www.everychildmatters.gov.uk)).
- That all suspicions and allegations of abuse are taken seriously and responded to swiftly and appropriately

The term "child" refers to people aged 16 and below; "young person", to those aged 16-18.

### **Trustees, Staff and Volunteers; Vetting Procedure**

Trustees, Paid Staff, and Volunteers recruited to work for Clifton Scientific Trust are subject to Disclosure and Barring Service (DBS, formerly Criminal Records Bureau) Checks. Checks are undertaken under contract by Young Bristol DBS Service (reg charity 301681) which processes requests for checks and the results of checks on behalf of the Trust and maintains secure systems. Clifton Scientific Trust is committed to maintain confidentiality of disclosure information in accordance with the Trust's own Disclosure Check Policy, which has been accepted by Young Bristol.

Any volunteers who work alone with children or young people on behalf of Clifton Scientific Trust must possess clear DBS checks to ensure that persons who have been convicted or have received any formal police caution concerning sexual offences against children or young people shall not undertake work with children or young people.

In addition, all new Trustees, Paid Staff, and Volunteers recruited to work for Clifton Scientific Trust will be required to satisfy the Trustee Board of their suitability by providing a summary curriculum vitae and at least one reference from a reliable source, and by providing confirmation that they have not previously been excluded from acting as a Trustee by the Charity Commission.

### **Current Guidance for reporting abuse or suspected abuse.**

Any person who is aware of or suspects any form of abuse relating to a child or young person should contact immediately, personally and confidentially a designated member of the Clifton Scientific Board Trust, currently Dr Eric Albone (also for day-to-day matters) 0117 924

7664.. Dr Albone is currently the Trust's Registered Recruiter with the Young Bristol DBS Service.

## **Review**

This policy is reviewed annually by the Board of Trustees to ensure that Clifton Scientific Trust is being fully compliant

April 2021

**Clifton Scientific Trust Ltd**

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Company No: 4167862 Registered Charity No: 1086933